AGM 2016

Tuesday 8th March
Galilee Catholic Community
2016 AGM
Agenda

Welcome Anthony Garton
Prayer Sharon Doyle
Apologies and Attendance List
Minutes 2015 AGM
Presentation Images of Galilee from our Children
Sharing our learning journey, our current inquiries and future opportunities.
Reports Tabled
• Chairperson
• Finance
• Parish
• PFCG
• OSHC
• Principal
Elections
Final Words Anthony Garton
1. Welcome: All were welcomed to the meeting by Jodie, especially Sami Gilligan (Chair of the Galilee Catholic Community Council) and Father Charles – Parish Priest. A special welcome was extended to Michael Lincoln – guest speaker for the evening.

2. Prayer: Sharon Doyle led us in prayer – a meditation focusing on being still and silent in the presence of God – based on the words from the Book of Isaiah: ‘Be still and know that I am God’; Sharon was inspired by some comments she had recorded from two students, Kaylee and Hanna, who shared with her how they thought a meditation could be run with a group of parents.

3. Fr. Charles: Charles reminded everyone that tomorrow was Ash Wednesday, the beginning of Lent – a time of personal renewal – a time to pause and to renew all our relationships: with others, with our environment and with our God. This reflection time will prepare us for the celebration of Holy Week – the central focus of our Christian Tradition. The school is now eight years old and relationships are at the core of what we are on about at Galilee: building a future together. Many partnership form the community at Galilee, and Charles thanked all who contribute in any way to our ongoing life here.

4. Present: As recorded on the attendance sheet

5. Apologies: As recorded on the attendance sheet.

6. Minutes of the AGM 2014 were approved: moved by Amy Dicks and seconded by Corina Armstrong.

7. Reports: Families had previously received a copy of the tabled reports. Jodie made the following comments:-
OSHCC had made a profit of $12,000 which will be used for the ongoing development of their projects and activities.
The P&F Group profit of $7,500 will be put towards the purchase of marquees to be used on Sports Days and at other community activities.
The Church Garden Project has been a great improvement to the Galilee Site.
Finally Jodie thanked all parents who contribute in any way to the life of the school community – especially the members of the Grounds Committee and the parents engaged in the ‘fruit cutting’ each morning.

**Financial Report:** Jodie presented a ‘pie graph’ illustration of the school’s sources of funding – showing the percentage of funding received from Federal and State Governments. A copy of the school’s financial report is available on the school website. Jodie added that the 2015 Budget is to be audited and will be tabled at the next meeting of the Galilee Catholic Community Council for approval. Jodie then called for any comments / questions from the floor.

**Question 1:** What is the long- term plan for the school?
**Answer:** Galilee plans to be a three stream R to Yr. 9 school. Recent development has been held up pending confirmation of the extension of the train line from Seaford and the location of the railway station.

**Question 2:** When will Year 8 be available?
**Answer:** Hopefully, by 2020.
Charles added that all Galilee students are guaranteed a place at Cardijn College beyond Year 7.

Reports Tabled:-:
* Chairperson’s Report – Sami Gilligan
* Parents and Friends Coordinating Group Report – Mariola Nelson
* After School Hours Care Report – Hilary Glover
* Parish Report – Sister Margaret Ann
* Principal’s Report – Jodie Higgins

**ELECTIONS**

Jodie announced that two nominations had been received for membership on the Galilee Catholic Community Council as Parent Representatives.- Michelle Morton and Merenia Vince (who is renewing her term of office). There are still vacancies on the GCCC for Parent Reps. so any person who would like to nominate please see Jodie or leave your name at the school office.

**PRESENTATION ON RESTORATIVE PRACTICE – BY Michael Lincoln**

Jodie introduced Michael to the community and indicated that the strategy of ‘Restorative Practice’ is recommended to parents as an appropriate fit with the ‘Student Wellbeing Program’ currently engaged in by the school. Michael’s premise is that Restorative Practice supports children’s learning. As children grow and develop and form relationships, they face the frequent challenge to repair/restore relationships that have been damaged through conflict. The process of RP assists in resolving conflict through facilitated, structured conversations.

- **RP** is not mediation or counselling but is a process where two or more parties decide to repair the damaged relationship and then to move on.

- Social and emotional learning is a priority for all children along with academic learning, and growth in empathy aids appropriate social interaction.

- **RP** is a skill-based process. It is most effective when we acknowledge that all have rights and responsibilities. We are happiest, healthiest and most productive when we honour rights and responsibilities in relationships.
• Conflict is a normal part of life but unresolved conflict erodes our sense of dignity. Learning to resolve and repair relationships can only be done by those involved in the relationships. RP process avoids blame and judgement and is explicit about rights and responsibilities within a relationship.

• Punishment inhibits the restorative process. A healthier result occurs if the internal locus of control is driven by the notion of the consequences of our actions.

• Here at Galilee RP will nurture human dignity, relationships, equality and freedom. It will create a more respectful, caring and cohesive community.

**Steps in Restorative Practice**
1. Affirm the recipient – this holds the person in relationship
2. State the offending behaviour – this focuses on the behaviour not the person
3. Tell how you feel – this connects empathetically
4. State the desired behaviour – this maintains the connection

**Vote ofThanks:** On behalf of the community Jodie thanked Michael for his insightful presentation. She invited parents to speak to her or the classroom teacher re any clarification needed on this important topic. Parents were then invited to move to their ‘Parent / Teacher’ interviews, or to remain in the hall to connect with other parents.

Meeting Closed: 7:50pm
Chairperson’s Report for 2015  
Sami Gilligan

Galilee Vision Statement

*Galilee Catholic School is a learning community grounded in the person and teaching of Jesus. We strive to nurture the unique potential of each person, through a deep connection with others, the natural world and our God.*

Values  
*Welcoming ~ Respecting ~ Constructing*

2015 has been a year of connection and planning for the Galilee Catholic Community Council. As we did in 2014, early in the year we organized an informal gathering of each member of each committee that supports and works within the Galilee Catholic Community. We have quite an extensive network of committees and groups who contribute to our community. Each varies in their purpose and work, however all groups are working to support and develop our Galilee Catholic Community to support students, families and community members. We shared the structure document which was created in 2014 to give all committee members a greater sense of the way in which we are all working together. In addition we also organized a thank you gathering for the same groups at the end of the year. This enabled us to overview the work that had been done over 2015, to thank people for their time, and also to celebrate the gifts, talents and skills that have been shared with our community. These gatherings have provided the opportunity to work towards more cohesion and communication amongst the varied groups to assist us in working collectively at Galilee.

In 2016 we continued our focus on communication and consultation. Galilee staff and families were offered the opportunity to take part in a Diagnostic Inventory of School Alignment survey. This gave members of our Community the opportunity to share their thoughts on how they feel the school is going and what they believe the priorities for future needs and directions should be. The results of this will be shared in the coming weeks and months.

In addition we worked hard to develop our Master Plan and future areas of growth, including the planning, submission and beginning of the build of our new administration building. We look forward to seeing this completed and operational in 2016.

I would like to take the opportunity to extend gratitude to Hamish Abbie (Parent Rep), and a thank you to all other current members of the council who are continuing their term of service in 2016. We are truly grateful for the work that you do and the time that you give. We look forward to further strengthening our communities connections and communication in 2016.
## Finance Summary

**Kylie Taylor**

### 2015 Summary and 2016 Budget

<table>
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<th>Income</th>
<th>2015 Budget</th>
<th>2015 Actual</th>
<th>2016 Budget</th>
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<td>Fees</td>
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<td><strong>TOTAL INCOME</strong></td>
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<td><strong>$ 4,493,697</strong></td>
<td><strong>$ 5,000,999</strong></td>
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<td><strong>LOAN DRAWDOWN refurbishment of ex admin</strong></td>
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<td><strong>$ 200,000</strong></td>
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<td><strong>GROSS TOTAL INCOME</strong></td>
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<td><strong>$ 4,493,697</strong></td>
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### Tuition Expenditure

| Salaries and associated costs Teaching      | -$ 2,437,024 | -$ 2,622,625 | -$ 2,457,770 |
| Teaching Resource and Levies                | -$ 185,210   | -$ 170,332   | -$ 181,400   |

### Other Expenditure

| Salaries & assoc costs admin/grounds        | -$ 233,469   | -$ 263,396   | -$ 222,773   |
| consumables, levies, maintenance etc        | -$ 636,599   | -$ 645,751   | -$ 654,942   |
| **Total Other Expenditure**                 | -$ 3,492,301 | -$ 3,702,105 | -$ 3,516,885 |

### Operating Result

| Operating Result                            | $ 1,122,608 | $ 791,592   | $ 1,684,114 |

### Total Trading Accounts

| Total Trading Accounts                      | $2,400      | $7,311      | $5,600      |

### Other Expenditure

| BGA Grant expense                          | -$ 940,000  | -$ 508,753  | -$1495338   |
| Fixed Equipment & Improvements             | -$ 38,100   | -$ 27,437   | -$20000     |
| Furniture & Equipment                      | -$ 20,000   | -$ 29,343   | -$20000     |
| Computer Equipment                         | -$ 47,084   | -$ 46,515   | -$58112     |
| Loan Repayments                            | -$ 58,574   | -$ 49,340   | -$63880.74  |
| Finance Lease Repayments                   | -$ 1,103,758| -$ 663,608  | -$1,657,331 |
| **Total Other Expenditure**                | -$ 1,103,758| -$ 663,608  | -$1,657,331 |

| **SURPLUSS (DEFICIT)**                     | $ 21,251    | $ 135,296   | $ 32,383    |
2015 Income Breakdown

- **Commonwealth Government Funding**: 52%
- **State Government funding**: 14%
- **Fees from Families**: 11%
- **Block Grant Authority (BGA)**: 7%
- **Other**: 16%

Fees from Families: 11%
State Government funding: 14%

Other: 16%
Block Grant Authority (BGA): 7%
Parish Report for 2015
Sister Margaret Ann (Pastoral Associate).

“Galilee Catholic Community has a vision for life for all. As in the Galilee of Jesus’ time, people were called to discipleship and so experienced God’s love, healing and forgiveness and were nurtured into fullness of life.”
(taken from a report of the Galilee Coordinating Group, October, 2006)

In seeking to build a Catholic Community that is welcoming and life-giving we hold the following characteristics as of vital importance:-

• The central focus of our parish life is our weekly celebration of the Eucharist at 5:30pm every Saturday evening. Our monthly Family Mass is an important opportunity for the Galilee Community to celebrate together the presence of the Risen Jesus. During 2015 we changed our Saturday evening Mass time to a more convenient time for families.

• We believe that ongoing education in our faith is crucial to our daily growth in faith, so during 2015 we held a workshop on the customs and practices around our Church’s celebration of Holy Week.

• Our Parish OP Shop has achieved a good reputation in the local area, and continues to provide a valuable service as a friendly and welcoming face of the Church, a source of good household items and clothing at a very cheap price, as well as a means of helping to defray our parish debt. Following a recent ‘drive’ for additional staff, several new members have joined us.

• The St. Vincent De Paul Society is still currently housed off site. Plans are advancing for this service to be relocated back on the Galilee site in the near future. Meanwhile, the society continues to support the poor and needy in our area through the support of the parish and the school.

• Our ‘Church Garden’ funded jointly by the Onkaparinga Council and our Parish Finance Committee has greatly enhanced the environment around our Church building and honours the unique natural beauty of our local area.

• The facilities of our Community Room and Piazza are well used by the community. The local Lutheran Community conduct their weekend service here, and our weekly Playgroup, the ‘Tiny Tots’ Music Program, the local MIFSA Group and the Contemplative Living Course continue to use this area on a regular basis. It also provides a convenient facility for groups who need ‘meeting’ space in our area: eg: the local ‘Christmas Lunch’ committee, as well as providing a gathering space for parish functions.

• We are fortunate to have the services of Centacare available to our community and local area. Their provision of relationship and counseling services makes an invaluable contribution to the life of our Community.

Sister Margaret Ann (Parish Pastoral Associate)
In 2015 The Parents and Friends Coordinating Group (PFCG) focused on community building and fundraising. We start the year off with Pancake Day (Shrove Tuesday) and followed with sports day where we held a fundraising bake stall and a BBQ for all the students and their families.

Galilee’s biggest fundraising event of the year was the Art show in October which incorporated the twilight supper and family fun fair day. This event helped to bring people across our community together for a fun and relaxing time whilst raising funds to support the development of school projects. Many local businesses supported us throughout the event with donations of goods or services for our silent auction. A special thank you to Salopian Inn who catered the twilight supper free of charge to us meaning we raised well above what we expected on night.

In term 2, we also held the school disco which is always very popular with the students and something they all look forward to each year. While the children danced away, parents enjoyed great conversation and laughs with cake and coffee in the parent’s retreat.

In addition we held two shared lunches throughout the year. Families contributed towards a featured lunch and the children experience eating some wholesome, home cooked food, shared in a community setting. In 2015 we had a soup day in term 2 and a burrito day in 3. These events were extremely successful and supported by families in both food donated and time from volunteers to help them run smoothly. Both events saw a surplus of food which was donated to Fred's van, helping the wider community and families in need.

We also provided a BBQ dinner for our caroling families and friends at the Galilee Community Carols in December. Our wonderful children at Galilee lead the carols with such enthusiasm and energy.

The PFCG raised a total profit of $3419.50 in 2015. We purchased 2 marquees that provide shade and shelter for the children at events outside of the school such as sporting events. And we are currently in the process of getting shade sails put up over the early year’s sandpit. 2015 was a great year for the PFCG, I thank every one of you that supported our events and volunteered your time.
OSHCP Report for 2015
Lisa Brown & Rose Glover (on behalf of Hilary Glover)

The Galilee OSHC service continues to thrive, offering Before and After School Care to families during the term, whilst providing a Vacation Care program during school holidays and on Pupil free Days.

In 2015 Galilee OSHC Service focused on preparation for our first National Quality Framework Assessment. The National Quality Framework (NQF) is the result of an agreement between all Australian governments to work together to provide better educational and developmental outcomes for children using education and care services (See more at: http://www.acecqa.gov.au/national-quality-framework). The Assessment was conducted of 7 Quality Areas relating to the new guidelines.

Galilee OSHC is pleased to inform that they achieved the rating of “Meeting National Quality Standards” in all areas of the assessment. This was an achievement the team proudly embraced. We now have a future direction of working towards the next level of assessment which is the “Exceeding National Quality Standards” rating.

Since the assessment Galilee OSHC has confidently moved forward, continually improving our service. We have continued the MTOP (MY Time, Our Place) programming planning and have been focusing on the Observe, Question, Plan, Act/Do cycle of the program. This is a continuous cycle of inquiry which includes stopping to think about the way we are, examining our answers to different perspectives, and using these deeper understandings we develop as a reference point for deciding what actions and changes we want to make.

During the year Hilary Glover was appointed to the position of Director. Through her role she has embraced building collaborative relationships with Leadership, staff, families and children. Hilary’s attention to detail, leadership and vision continue to improve Galilee OSHC. We have also welcomed three new staff members to our team; Lisa Pullens and two relief staff Sam and Karalee, three dedicated educators who we are pleased to have on board.

With news of improved finances throughout the year we purchased a variety of new resources, including a wooden trolley and whiteboard. These provide the opportunity to visually display our ongoing program and planning to enhance and support communication with families and caregivers. We have also set up a quiet reading area for children. These are positive steps towards creating further learning opportunities.

In 2015 we extended our program to include sporting and social activities through the Sporting Schools Program, which was very successful and well received by children. In summary 2015 has been a rewarding and positive year and the staff are all looking forward to a successful 2016.
Principal’s Report for 2015
Jodie Higgins

I am pleased to report on the progress of our School Development Plan for 2015.

Developing Community
During 2015 we began the review of on site services to consider how the Galilee Community Council can work to maintain the services and programs on the Galilee site. This has specifically included Centacare, Op Shop and St Vincent De Paul (currently located off site) services. The main objective is to work to maintain these non-education funded programs ensuring viability and that we are meeting the needs of the community. The work continues as we develop the school Master Plan, reviewing the long term location of the services as the school site develops. The Master Plan continues as a work in progress and will be completed in 2016 with the outline for future directions for site services.

In 2015 an administrator was appointed to help coordinate the future management, meetings were held with St Vincent de Paul CEO to include their hopes for the future in the Master Plan.

The Galilee Community Council continues to work to foster strong home, school, community engagement and support. Further services to be reviewed for improvement or to be considered include playgroup and any further early learning services, the management of specialists support services for students on site such as speech pathologists, occupational therapists, musicians etc.

Providing a learning environment which foster engagement, inclusion and wellbeing.

The staff at Galilee is committed to providing a safe learning environment for all of our children to learn and play together, and as a catholic community we are committed to ensuring that we foster an inclusive environment that recognizes and celebrates diversity. Throughout 2015 further professional development was provided to staff to better equip us with skills and strategies to support students in making appropriate choices, to get along and to restore any harm that may have been caused. As a result staff work to be proactive in supporting students in relationship and to engage students with learning. As a result we have noticed a more forgiving and harmonious response through the use of restorative conversations. We have observed students accepting others by learning and playing safely and respectfully.

Kerri Gould was appointed to the Position of Responsibility in Student Wellbeing. Throughout the year she worked with staff and Catholic Education Behaviour Consultants to develop a student Behaviour and Wellbeing Policy. I would like to take this opportunity to thank the parents who attended sessions on Restorative Practice and the review of the policy. Parent involvement is a significant process in new policy is development in relation to student wellbeing.

Incorporating the Australian Curriculum across all learning areas, through a pedagogy that reflects the core principles of Galilee Catholic School - Mathematics

We continue to focus on developing whole school approach to teaching mathematics and developing numeracy skills. Catherine McCluskey was appointed a Position of Responsibility in Mathematics to provide Professional Development in Numeracy. Catherine worked closely with staff through observation and data collection to demonstrate evidence of children’s learning progress and thinking in mathematics, specifically related to children’s thinking when solving mathematical questions in number. We have been able to collect and reflect on children’s documentation and gauging different levels of children’s achievement against the Australian Curriculum achievement standards for each year level. As a result teachers will have a resource to enable them to recognise and develop children’s mathematical thinking across the year levels. This whole school data will further enable staff to support students who require support and to further challenge students thinking beyond the achievement standards.
Administration and Resources

Galilee continues to be a growing school, the administration building is an exciting step forward in our community’s history as it will provide a prominent entrance and place of welcome, recognising both the parish and school. I would like to take this opportunity to thank the Galilee Community Council and staff, particularly the administration staff, for their contribution in planning and development. I am certainly looking forward to the completion of the building and the entrance to our community – I am sure we will all be proud.

In 2015, we were sad to farewell Paul Johnson who dedicated much of his time and personal learning to Galilee Catholic Learning Community. All who had the opportunity to work with and learn from Paul would recognize his commitment to the importance of providing sustainable grounds where we can learn, live, grow and play in harmony with our natural environment. Just prior to the end of the year Paul gained his doctorate through his study ‘Grounds For Learning’ at Galilee Catholic School. I take this opportunity to congratulate and thank Dr Paul Johnson for the amazing achievement and I hope lasting contribution to our community.

Thankfully, Paul has provided us with plans for the future development of our grounds through conversations with leadership and architects, which can be included in the Master Plan. Paul has also taught us the importance of listening to our capable students who will continue to develop our grounds through inquiry.

The final aspect of the building program will be completing the Master Plan ready for approval by the Community Council and Catholic Education SA. The Master Plan will include sites of future buildings including Middle School, early learning programs, community services, sporting facilities and grounds development.

I take the opportunity to extend gratitude to members of the Community Council for their valuable contribution to our community. I thank Hamish Abbie for his contribution and Sami Gilligan who has complete his first term on the Council.

Throughout 2015 I have been grateful for the support of:

- The Galilee staff whom I am pleased to lead and work alongside due to their commitment to personal learning and student learning and wellbeing.
- Sami Gilligan, chairperson of the Community Council. I have greatly appreciated conversations with Sami in regard to our community, his ability to listen, ask questions and develop understanding to enable him to lead and guide our community.
- I also thank Fr Charles Gauci and Sr Margaret Ann who I know walk alongside me and the community, ready to support whenever needed. Special thanks are extended to Sr Margaret Ann, a great sounding board and supporter of school and parish work, who is stepping beck from duties around the school but we will still see her around the parish.

I wish Anthony Garton and the Community Council all the best as they lead the community for the next 12 months in my absence. I am enjoying reading the newsletters to keep in touch each fortnight and look forward to seeing our new administration building when complete.

Jodie Higgins
Principal
February 2016